

ALL SAINTS' MEMORIAL CHURCH 2021 ANNUAL MEETING FEBRUARY 6, 2022

AGENDA

- Opening Prayer and Necrology
- Appointment of Clerk
- Approval of January 30, 2021 Minutes
- Report of Senior Warden
- Report of Junior Warden
- Report of Priest-in-Charge (given during church service)
- Finance Report—2021
- Adoption of 2022 Budget
- Nominations and Election of Vestry
- Recognition
- New Business
- Closing Prayer and Adjournment

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ANNUAL MEETING MINUTES: JANUARY 31, 2021

All Saints Memorial Church
Annual Meeting
January 31, 2021
10:20 am

People in attendance in person in the church in accordance with the by-laws (8): Monika Kraemer, Daniel Mechnig, Anne Tait (minutes), Rebecca Silliman, Agnes Fox, Wilmar Jennings, Ryan Mott, and Barry Turley.

People in attendance including children via Zoom: 22

Prayer: Reverend Hanavan

1. Call to Order-Monika Kraemer
2. Nomination to clerk: Anne Tait Motion: Becky S/Bob W
3. Motion to accept the minutes from 2020 annual meeting: M. Kraemer/D. Mechnig, approved
4. Monika Kraemer: Senior Warden report submitted and read. Summary of this 'unusual' year and the many ways that positives came out of this year: recognized Rebecca Silliman's work with PPP grant; Ryan Mott and his leadership in keeping us online effectively; Barry Turley and David Moniz for his work bringing music to the community; Reverend Hanavan's many ways of leading the church and Marisa as well; the many ways people have contributed. Recognized Rev. James Bocchino, former rector who died this past year. Reflected her years as senior warden as she steps down. Recognized Musa Goll, the nominee to take over as senior warden. Motion to approve: D. Mechnig/C. Smith approved
5. Daniel Mechnig: Junior Warden report. Listed the many repairs and maintenance projects this year including repairing the slate roof at back entrance and higher roof, new indoor and outdoor lighting, the installation of the National Register plaque, as well as weekly cleaning. Mentioned planning for brownstone repairs by Lombardi Construction. The clerestory windows should be reinstalled in the spring. A. Fox/B. Silliman approved
6. Julianne Hanavan: Priest-in-Charge report submitted (read during the service). Motion: B. Wells/R. Mott, approved.
7. Rebecca Silliman: Treasurer's report submitted. Summary of the 2020 report with three-page summary presented (pdf). Annual Audit: Marybeth Hanavan, Elizabeth Toby & Glenna Wilson completed this in August and have agreed to serve for the 2020 audit.

Thank you to Charlotte Burgess/Theodore for counting and depositing pledges and other income. Interest expressed in having the year-end figures in the next newsletter: capital account, Burgess, Champlin, and Bank of America Trust accounts.

Motion: D. Mechnig; C. Smith approved.

Proposed 2021 budget: Summary information provided for the 2021 proposed budget which is balanced: \$254,324 overall; \$188,524 operating.

United Postal delivery has been seriously delayed or not made. Contributions and bills have not been received. Electronic transfer for Citizens customers is an additional electronic option. A. Fox, R. Wells approved.

8. Robert Wells, Finance Report. Summarized the investments during the year. Motion: annual meeting to authorize the vestry to spend no more than \$350,000 in 2021. seconded: D. Mechnig.

9. Robert Wells: Motion asking the annual meeting to approve decisions and actions of the vestry during 2020. Motion seconded: C. Smith, approved.

10. Robert Wells: Motion to accept all the various reports of committees and individuals for 2020. Motion seconded: N. Okpara. Approved.

11. Nominating Committee: Motion to approve: Vestry Officers: Musa Goll (senior warden), Daniel Mechnig (junior warden), Anne Tait (clerk), Rebecca Silliman (treasurer), Robert Wells (finance chair). New vestry members: Rosetta Evans, Patricia Marshall, and Theodore Muhlenburg. Convention delegates: April Donahower, Agnes Fox, alternate: Elizabeth Toby. Motion: B. Wells, T. Blake. approved.

12. Special Appreciation to Monika Kraemer for her years of service as Senior Warden.

Also, Reverend Hanavan recognized Robert Mechnig, Marisa Hess, Becky Silliman, Ryan Mott, Dan Mechnig, Charlotte Burgess, Bob Wells, Barry Turley, Ryan Mott, David Moniz, and Chip Smith.

Reverend Hanavan: closing prayer

Motion to adjourn: D Mechnig, F. Jones approved

SENIOR WARDEN'S REPORT

January 30, 2022

What a challenging year 2021 has been for all of us. As Senior Warden, it has been challenging. Some months were difficult and others uneventful. Welcoming the Bishop on October 17th and November 5th for Confirmation, the Convention Eucharist, the planning and execution of the parish picnic at the Rogers Williams Park Zoo, and the preparation of our 175th anniversary are just some of the high lights of my 1st year tenure as Senior Warden. Looking forward to a better year, sadly comes the resignation of our Parish administrator during a pandemic.

Rev. Julianne Hanavan our priest in charge took on extra responsibility with the blessing and approval of the Vestry to keep things moving smoothly. I want to thank Julie and others who came to the rescue and kept our church office open and running. The Vestry and others have spent many hours discussing ways to do church in a pandemic; to say that I had much to do with all the great ideas that have come from learning a new way to do church would be misleading.

The Vestry rose to the occasion and did the work we were sent to do. We worked through some new contractual agreements, we discussed ways to make church work safely, we discussed the concern of being separated, and ways to survive and thrive in the next year spiritually, financially, and emotionally. Although my role was different than I imagined it was not completely without challenges.

We do have a wonderful slate of vestry nominees; it was a difficult job to assemble this list. The Nominating committee met and selected a diverse and wonderful list for consideration.

We have wonderful talented people in our parish that took the ball and ran. We thought the Covid-19 pandemic would be a short journey, and we quickly learned that would not be the case when the delta variant surged in the US. Again, our knowledgeable crew stepped up to make church safe when in-person services were held. We tried in-person fellowship for coffee hour at Rose Hall but had to cancel due to "social distancing". We had to also postpone our 175th anniversary celebration. My many thanks go to Chip Smith and his committee who worked so hard on the program. My gratitude also goes to Dan Mechnig and his committee who made it possible to have our parish picnic where social distancing was possible at the park. (Rogers Williams Park Zoo)

The Vestry attempted to contact all parishioners during this time of separation. I was blessed with many wonderful conversations with some that I knew well and others I knew seeing in church. That small amount of connection meant a great deal to me. I hope it did for others. We have had our Vestry meeting now on zoom for about a year. Although it is good to see my fellow Vestry members on the screen it is a poor substitute for being in person. Yet we accomplished many things. Events we did not get to have in 2021, I hope we can have in 2022 with God's help - the celebration of our 175th anniversary and our day-to-day events. I wish to also thank the outgoing Vestry members for being good and faithful servants of God.

On a personal note, I want to take a minute to thank all of you for your generous support, encouragement, prayers, and guidance in my first year as your Senior Warden in our parish (All Saints' Memorial Church).

With God's Peace and Blessing,
Musa Goll, Senior Warden

JUNIOR WARDEN'S REPORT

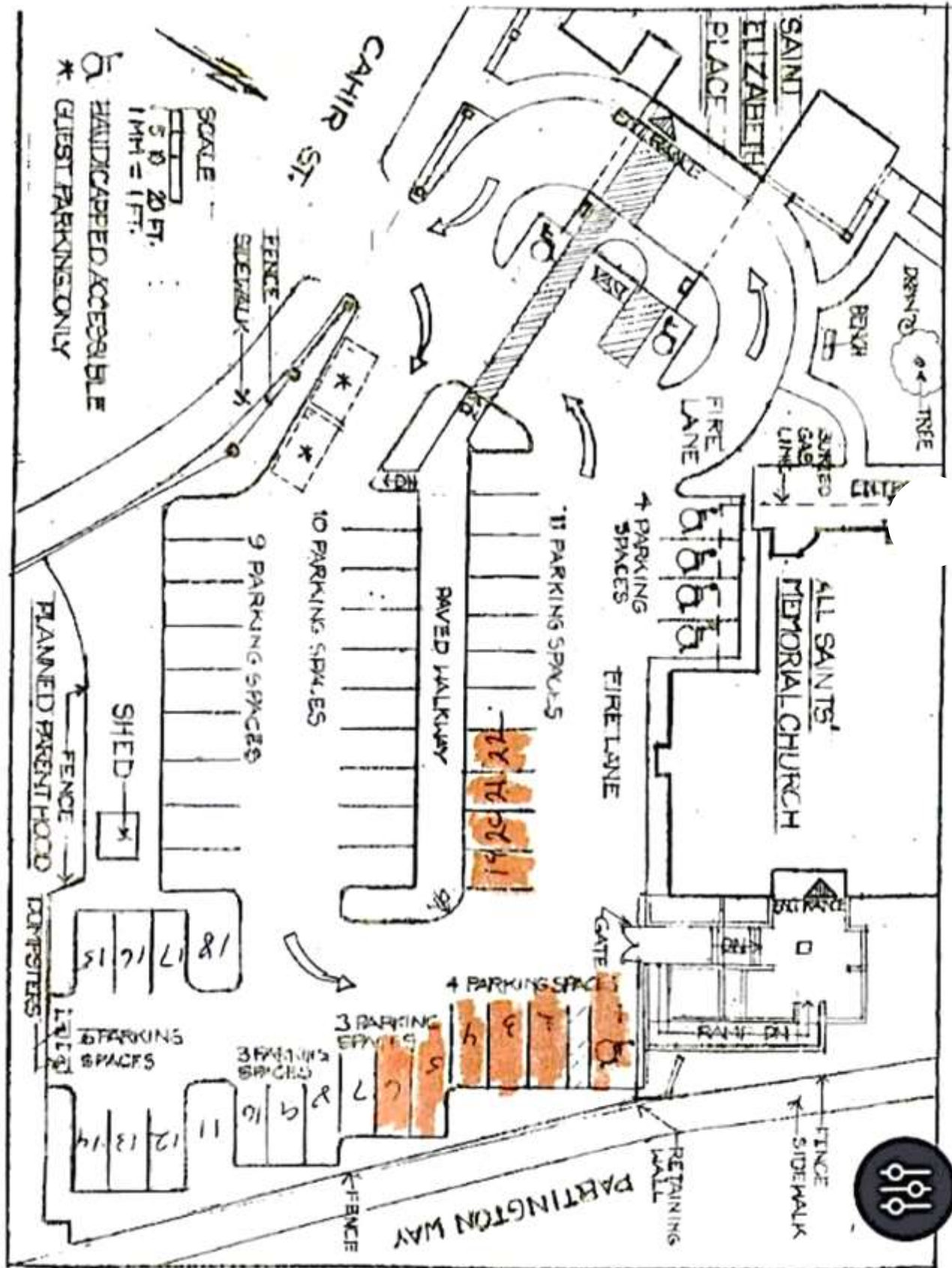
Jr Warden's report 2021

1. Doorbell was installed
2. Toilet in ladies' room was repaired
3. Atlantic Elevator makes its regular inspections, fire extinguisher was placed in elevator equipment room as per their request.
4. A new electric lawn mower was purchased and it's the best
5. Outdoor faucet was installed
6. Stained glass windows above the altar right side were repaired and installed
7. Lombardi construction repointed the next phase on the high-rise side
8. Parking lot light was repositioned
9. A complete tune up of our boiler was completed along with new exhaust piping
10. Fence was finally fixed
11. Lights in blower room were repaired
12. *Parking lot map and agreement clarification listed below*

Respectfully submitted
Dan Mechnig
Junior Warden

Parking lot

- 1) spaces 1-22 are Church spaces
- 2) All 22 are for our use on Sundays 1-6 and 19-22 marked in orange our for our use weekdays.
- 3) An agreement with St Elizabeth is they can use spaces 7-18 weekdays
- 4) Please do not park in 7-18 on weekdays or you may be towed
- 5) This works well and is a trade for snow plowing and garbage removal that St. Elizabeth covers
- 6) If by chance the parking lot is filled stop in the office so Linda can call St Elizabeth to let them know your plate # so you will not be towed



919

PRIEST-IN-CHARGE'S REPORT

I came across a word challenge for the year 2022. The challenge is to come up with a single word to set the tone of your life for the next 12 months. Kind of like a New Year's resolution but just a single word. Coming up with a single word charting out the future seems way too impossible to me. Who knows what is going to happen? One word? On the other hand, it seems far easier to look back on a year and come up with a single word that captures the tone.

The word that I would choose for us in 2021, us the All Saints' family, is resilience. But I would qualify this - not just any kind of resilience but a God-graced resilience, a prophet-like resilience, a resilience that handles the zig and zags of adversity and draws on the hope of our faith - like the resilience of the prophet Jeremiah.

Prophets deliver hard messages. They are often rejected in their hometown; rejected by the people to whom they prophesy. A good example is the Gospel today. Some people are disturbed by what Jesus is saying. They are filled with rage. They try to run him out and hurl him from a cliff.

Jeremiah faced rage in his prophetic ministry. It was a very difficult time for the people of Israel. A time when the Babylonians had captured Jerusalem, destroyed the temple, and deported many Jews. In proclaiming hard truths to his people, he was imprisoned, treated as a traitor, confined to the royal court, and thrown in a cistern to die (but escaped).

Jeremiah is called the weeping prophet. His words show his deep love and connection with his people even as he was condemned by many. We see an amazing, God-rooted resilience in the prophet. In between lament and warnings in the Book of Jeremiah one finds stunning promises of hope; hope grounded in God's grace, mercy, and the promise of covenantal love. We see God-graced resilience that allows this weeping, tenderhearted prophet to continue to love, continue to hope, continue to rely on God even in the face of intense challenge.

I see that same God-graced resilience at All Saints' this year...We have had an entirely different set of challenges of course. Yet, this God-rooted resilience took us through 2021 and leads us into 2022.

2021 was a year of zigzags. In the early months of 2021, we were in a difficult Covid surge. At the end of 2021 we found ourselves in another Covid surge. Late spring and summer offered a bit of a reprieve with ongoing vaccinations and falling case numbers. We saw a gradual increase in-person participation in Services starting around Easter Sunday and continuing through the early fall. We resumed the distribution of Wine during Communion. We joyfully welcomed congregational singing and coffee hours. Choir practice and then choir was back in place! Sunday School was held during Advent. Then followed slowly waning in-person participation as the fall Covid-19 surge began. Masks back on...Coffee hour paused once again... choir now on pause. Although these zigzags disappointed and complicated our congregational life together, we carried on with amazing resilience.

Resilience in our worship and services. We began the year with the funeral of Verginia Muhlenburg, Patricia Sonpon's mother. Funeral homes were not permitted to have wakes or calling hours during the January Covid surge. We were able to have the wake at the church, and our technology assisted in bringing family and friends from around the US and Liberia into the church via Zoom. It was a difficult time not being able to welcome all those who wished to say farewell in-person, but God-drenched resilience allowed beloved family and friends to gather in Christ to mourn and to celebrate Verginia's remarkable life. During 2021, we also gathered to say good-bye and celebrate the lives of beloved parishioners Nancy Beals, Alice Smith, Barbara Motta, and Barbara Lawton.

We often had to adjust our worship, but in the end found a way to praise God, gather as the Body of Christ, celebrate Eucharist, cry together, console one another in grief, care for one another in sickness and in death, celebrate the sacraments of Baptism and Confirmation, laugh together, sing together, and thank God for all the blessings we share together as church.

Resilience in the Music Program. Our beloved, Music Director Barry had two unexpected medical absences in 2021. In those months we were graced with the musical gifts of Jay MacCubbin, with Becky also filling in on the organ. Notable too was the loving care of the All Saints' family for Barry (Max included!).

Congregational singing was not permitted in the first half of 2021. I want to acknowledge David Moniz, our soloist during those months and note our deep appreciation for his faithful presence each week. David was an essential part of our music program over many months; it was not easy to sing masked especially in the summer months. I laud David for his dedication and resilience, and for bringing the beauty of song to our services, a light for the congregation in challenging times.

Late July and August brought renewed hope to the music program with the return of choir practice. September brought the return of the choir in Services, beautiful as always and larger, with several new members.

Resilience in the Parish Office. Marisa Hess, our parish administrator for the first half of 2021 went on medical leave in June. After a while she made the decision to resign from her position as parish administrator. We appreciate her two years of service at All Saints', half of which was during the pandemic. I was a little unsure about how we would manage in the office until we could hire a new administrator. Those five months went amazingly well thanks to parishioners who stepped in to help on a weekly basis - Sandy Buote-Pease, our Senior Warden Musa Goll, and Kathy Mechnig. We are graced with a parish family that jumps in to help keep us going. We were blessed again when Linda Moss joined us in early November.

Resilience in Parish Ministries. Through the zigging and zagging through the Covid waves, we found a way to learn together, to continue our strong Outreach Ministry, welcome new members, grow the Altar Guild, picnic together, host a concert, zoom as a Vestry, manage our finances, increase our giving, host the Convention Eucharist, and, got close, very close to pulling off a 175th celebration!

Our hybrid Bible Study group each Wednesday thrived and grew in number. We squeezed in four sessions of an Episcopal 101 class and summer Confirmation classes. We enjoyed learning about Charlotte's quilt making process. Outreach did the usual phenomenal job of Food Collection and monthly delivery to Crossroads Family Center and Gloria Dei, distribution of Thanksgiving Baskets, and the Angel Tree. We gathered at the Roger Williams Zoo on a marvelous Sunday afternoon. We hosted the annual James Burgess Jr. Concert.

Sadly, and despite the considerable efforts of Chip Smith throughout most of this year, we had to postpone the 175th Gala planned to coincide with All Saints' Day on Oct. 30. Yet resilient as ever, this planning will carry over into 2022 when we *will* celebrate our 175th anniversary (plus one)!

What I see in this year of zigzags, is a year of God-rooted, and God-directed resilience among the All Saints' family. I see the love of God, love of each other, and love of neighbor flourishing despite challenges. I see deep faith and enlivening hope that guided us in problem solving and gave us joy through it all. I see us living those words of Paul, *"Love is patient...It bears all things, believes all things, hopes all things, endures all things."* And I see a lifegiving trust in God's loving words to the prophet Jeremiah: *For I am with you.*

With gratitude,
Julie

TREASURER'S REPORT

<u>RECEIPTS</u>	<u>Proposed</u> <u>2021 Budget</u>	<u>2021 Actual</u>	<u>Proposed</u> <u>2022 Budget</u>
 <u>Operating Revenue</u>			
1. Open Offering			
Plate	1000	1,834	1500
Lent & Easter	2000	2,490	2400
Christmas	1600	1,944	1600
2. Pledges	79000	83,894	83715
3. Trust Income	49000	49,623	51500
4. Principal Withdrawals from Trust for operating	24000	12,000	24000
5. Miscellaneous	4744	8,779	7670
6. Rental Income	14380	14,020	20,000
		-14,020	
7. Altar Flowers	800	1,210	1000
<i>Sub-Total Operating Revenue</i>	176524	161,774	193385
Income from prior years	12,000	0	6,285
2022 pledges paid in 2021		6285	
Total Operating Funds	188,524	168,059	199,670
 <u>Non-Operating Revenue</u>			
9. Memorials (Capital Funds)	0	632	0
10. Other Designated Capital (includes Pennies from Heaven)	5000	10,458	5000
11. From Trust for Capital Projects	0	27,000	0
12. Parish Outreach Income (includes Rector's Disc Income)	3000	3,574	3000
13. Additions to Burgess Fund	0	315	0
14. Contributions to other organizations (UTO, etc.)	0	0	0
14. Grants Received (CDC)	0	2,049	0
<i>Sub-Total Non-Operating Revenue</i>	8000	44,028	8000
From Capital Account (additions in prior years)	35300	0	23000
Champlin Grant 2018/CDC Grant 2020	22500	11,000	11500
Total Non-Operating Funds	65800	55,489	42500
Total Revenue	184,524	212,087	207,670

Total income from prior years	69,800	20,973	34,500
Rental Income for Direct Expenses		14,020	
Transfers In (Non-budgeted Item)		3,145	
Total Available Funds	254,324		242,170

TOTAL RECEIPTS 250,225

DISBURSEMENTS

	<u>Proposed</u> <u>2021 Budget</u>	<u>2021 Actual</u>	<u>Proposed</u> <u>2022 Budget</u>
<u>Operating Expenses</u>			
1. Clergy Salary			
Stipend & Housing*	42,758	44,587	44,551
Auto/Expense Allowance	0	0	0
Continuing Education Allowance	1000	90	1000
Medical & Dental	732	732	732
Pension & Life Insurance	7696	7880	8019
2. Parish Administrator *	14,560	8,407	12,800
3. Organist/Choir Director *	26,184	21,809	29,924
4. Sexton	6,760	5679	9,360
5. Payroll Taxes Withheld (non-budgeted item)	0	7201	0
6. FICA Employer Contributions (budget only)	3,634	3104	3,984
7. Choir and Music (includes maintenance)	5,000	5,500	8,000
8. Supply Clergy	1,000	748	1,300
9. Insurance Premiums	17,400	17,554	18,000
10. Utilities (Gas, Electricity, Water, Telephone)**	25,000	20,063	23,500
11. Office Administration	4,500	4,612	5,500
12. Church Education	1000	444	1000
13. Altar Supplies	400	306	400
14. Repair & Maintenance:	9,000	11,651	10,000
15. Diocesan Apportionment	20,100	20,100	20,100
16. Parish Activities	1,000	888	1,000
17. Miscellaneous	0	0	0
18. Altar Flowers	800	416	500
Direct Expenses Offsetting Rental Income		-14,020	
Subtotal Operating Expenses	188524	167751	199670

Non-operating Expenses

18. Organ Restoration	5,000	0	5,000
18. Building and Equipment Projects	57,300	61,284	34,000
19. Other Capital Expenses			
21. Other Non-operating Expenses			
Funds sent to other organizations		0	
CDC Music Program	500		500
Outreach Program	3,000	3,313	3,000
Subtotal Non-operating Expenses	65,800	64,597	42,500
Total Expenses	254,324	232,348	242,170
Direct Expenses Offsetting Rental Income		14,020	
Transfers Out (Non-budgeted Item)		3,857	

TOTAL DISBURSEMENTS **250,225**

* Items subject to payroll withholding - Budgeted at gross wages, actual at net paid, taxes withheld on Line 5.

** Utilities 2021 breakdown: Gas \$9,030, Electricity \$5,843, Water & Sewer \$3,817, Telephone \$1,373

FINANCE COMMITTEE REPORT

ALL SAINTS' MEMORIAL CHURCH
REPORT OF THE FINANCE COMMITTEE FOR C.Y. 2021

The Finance Committee of All Saints' is a permanent committee of the Vestry, charged with oversight and management of the financial assets of the church, including endowments, trusts, bank accounts, and any other instrument that names the church as owner or beneficiary.

The bulk of these assets resides in four permanent trusts held by the US Trust division of Bank of America. All Saints' is the sole beneficiary of these trusts and is entitled to be paid all investment earnings from them, plus a limited amount of principal annually from the largest trust. The Finance Committee meets at least annually with the US Trust administrators to review annual performance and discuss ongoing investment strategy and needs.

In addition, the Vestry has established three special funds for the benefit of the parish: a money market savings account with Citizens Bank that is used for capital expenses (non-budgeted), and two special endowment funds, which have been created with gifts given to the church in memory of James F. Burgess, Jr. and Harrington H. Evans.

There were no issues of major importance to come before the Committee in 2021. Financial markets performance during the year produced significant investment gains that place the parish in reasonably favorable financial position for 2022. The Committee held budget planning meetings later in the year to prepare a recommended budget for presentation at the Annual Parish Meeting.

In the spring of 2021, Nancy Beals, a life-time parishioner, passed away. All Saints' has been made aware of the existence of three trusts established by Nancy, her father, and her sister Ann, each of which designates the church as one of several residual beneficiaries of these trusts. Upon Nancy's passing as the last survivor, these trusts are now being settled with the proceeds to be distributed to the

beneficiaries. At this time, we do not know the final financial value of these trusts, or the time frame in which they may be settled. I expect the Finance Committee will disclose more information on these bequests as it becomes known.

Treasurer Becky Silliman has provided year-end balances for all our funds as part of her report.

I am thankful for the contributions of the committee members during the year: Becky Silliman, Dan Mechnig, Musa Goll, and Rev. Julie Hanavan. As I am completing my fourth consecutive year as Chair, I am not eligible for re-election according to church by-laws. I sincerely appreciate the support and confidence of the parish, and the opportunity for me to serve you. Thank you so much.

Faithfully submitted on 27 January 2022:
Robert Wells, Finance Committee Chair

NOMINATING COMMITTEE REPORT

1. Parish Officers

Office	Incumbent	Eligible for Re-election?	Nominee
Senior Warden	Musa Goll	Yes	Musa Goll
Junior Warden	Dan Mechnig	No	Chip Smith
Parish Clerk	Anne Tait	Yes	Anne Tait
Treasurer	Rebecca Silliman	Yes	Rebecca Silliman
Finance Chair	Robert Wells	No	Dan Mechnig

1. Vestry-at-large

Term	Incumbent	Eligible for Re-election?	Nominee
2021-2023	Pattie Marshall	Yes	Pattie Marshall
2021-2023	Theo Muhlenburg	Yes	Theo Muhlenberg
2019-2022	Rosetta Evans	Yes	Rosetta Evans
2019-2022	Elizabeth Toby	Yes	Elizabeth Toby
2022-2024	Agnes Fox	No	Charlotte Burgess
2022-2024	Charles Smith	No	Gloria Perry

1. Delegates to Diocesan Convention

Position	Incumbent	Eligible for Re-election?	Nominee
Delegate A	April Donahower	Yes	April Donahower
Delegate B	Agnes Fox	No	Elizabeth Toby
Alternate	Elizabeth Toby	No	Becky Silliman

Respectfully Submitted,
 Agnes Fox, Chip Smith, Bob Wells, Dan Mechnig, Musa Goll, Rev. Julie,
 Nominating Committee 2021

PASTORAL COMMITTEE

Blessed are the peacemakers for they shall see God. The Pastoral care ministry has been keeping in touch with fellow Parishioners celebrating their special events. The Lord will send the Holy Spirit in our times of need. Pray for our ministry.

Respectfully submitted,
Rosetta Evans
Cecelia Sirleaf

ALTAR GUILD REPORT

Altar Guild is very much a behind the scenes ministry that requires reverence and dedication in caring for everything in the sacred areas of the main and chapel altars.

In 2021 this ministry was carried out for

51 Sunday Services

21 Special Services & Funerals

In 2021 our altar guild membership increased from 5 to 9 thus spreading the frequency of the workload from every 3 weeks to every 6 weeks

Thank you, Sandy, Kardi, Lydia, and Patty, for joining us in this important and meaningful ministry.

A big thank you to those who have been continuing to work hard in this ministry, Felicia, Patricia, Dan & Trish.

Respectfully submitted,
Gloria Perry
Assistant Director

ARTS COMMITTEE REPORT

We hosted our third after church Arts Program via Zoom on March 14th that featured Charlotte Burgess describing and demonstrating how she makes quilts. In the fall, parishioners helped to further design the All-Saints' tie quilt by arranging the blocks that Charlotte had created from donated ties. We look forward seeing the completed quilt that will be featured at our delayed 175th anniversary celebration. On October 17th we hosted the Rhode Island College Choral Program's James F. Burgess, Jr. Memorial Concert. It was its first indoor performance since the beginning of the Pandemic and was incredibly uplifting. The Arts Committee met via Zoom in November; we will be hosting the Brass Roots Trio for our May 1, 2022 worship service.

Respectfully submitted,
Becky Silliman, chair

MUSIC DIRECTOR'S REPORT

I think that it's safe to say that on the first Sunday of 2022 we would be surprised to find ourselves in much the same situation as on the first Sunday of January in 2021. There is no choir, the text of the hymns and service music being sung by the cantors. Don't forget, however, that from July through December, the choir sang their hearts out in what was supposed to be a slow, careful ramp-up to our normal workload, but turned out to be one of the most heavily scheduled fall seasons I can remember in the last 15 years.

We began in late July with 2 singing workshops intended to ease the singers back into the physical aspects of singing.

We returned to regular choir practices the Wednesday after Labor Day. Our first major event was the Bishop's Visitation on October 17. The same day was the Burgess Memorial Concert at 5PM with the choral groups from RIC.

On Friday, the 5th of November, ASM hosted the opening service of the Diocesan annual convention, with the ASM choir as the featured vocal group. We sang the Mozart *Ave Verum*, and I think Wolfgang would have enjoyed it.

Several of us provided music for the Advent Quiet Day, including former Priest-in-charge David Ames on the oboe, Becky Silliman on flute and organ, and yours-truly on the organ.

Christmas was a marathon, with 3 major Services in 3 days. The choir was magnificent, rolling with the punches of cyphering organs and sick choir members. Conventional wisdom has live theater as one of the most nerve-wracking experiences possible, but Christmas Eve with choir members trying not to pass out has got to be a close second!

My prayer for the coming year is for the choir to soon be back in harness, making beautiful music as a regular part of the Services of this Church.

Lord, have mercy
Barry Turley
Organist and Choir Director

Sources of Income

During 2021, outreach received \$1814. Because of the covid-19 crisis fundraising requiring indoor group activity was not possible. Our income came primarily from donations by individuals and a Thrivent Choice Grant of \$747 in April.

Service Activities

Weekly Collection of Non-Perishable Food:

The congregation donated food to be distributed periodically to two organizations serving the needy: Better Lives RI Food Pantry, and Crossroads Family Center. The monetary value of the food is approximately \$2000.00 per year. Bill McBorough delivered the food. Gloria Perry coordinated the project.

Socks for Crossroads Rhode Island

Approximately 200 pairs of socks collected in early 2020 and stored temporarily in the choir room were taken to Crossroads RI on April 9, 2021 by Trish Blake. We received a letter of thanks from Damaris Molina of Crossroads RI.

School Supplies for Needy Students:

Barbara Badio requested composition books and 2-pocket folders for her middle school. An adequate number of composition books were stored in totes in the electrical room. However, the number of 2-pocket folders stored was insufficient. Rev. Julie Hanavan bought additional folders for Barbara.

Thanksgiving Baskets:

A basket is actually a container with canned, dried, fresh, and refrigerated items appropriate for a Thanksgiving dinner, and a gift card allowing for the purchase of a food not included in the box. In previous years the value of the gift card was limited to the purchase of a frozen turkey (or other preferred food) at Price Rite Marketplace. In 2021, we removed celery, sweet potatoes, and jiffy corn muffin mix from the box and increased the values to the gift card to cover the cost of those item in addition to the turkey. The amount of food was scaled to the size of the family (from 1-7 persons).

Thanksgiving baskets were given to 32 families, 13 families recommended by All Saints' members, 10 families recommended by La Iglesia Lutherana, and 9 families from the extramural community.

Basket recipients were allowed to pick up gift cards as early as Friday, November 19. Basket recipients were asked to pick up baskets on Monday, November 22 or Sunday, November 21. After one family not showing up, a person on the waiting list was contacted and promptly came to pick up the last gift card and box. All 32 baskets were picked up by Monday afternoon.

Because of the presence of the COVID-19 pandemic, the filling of the boxes with non-refrigerated food took place in the church with open window ventilation. Boxes with sources of food were located in pews. Boxes for recipient families to be filled with food were located on

tables in the back of the church. The filling of the boxes for basket recipients took place on Sunday, November 21 after church coffee hour. All people attending church were invited to participate. The filled boxes were brought downstairs to rose hall. All filled boxes had tags showing family size, name, affiliation, and list of items in the box. Refrigerated items (butter and pie) were placed in plastic bags each labeled with the family name.

The total cost of Price Rite cash cards and reimbursed expenses was \$959.00.

Thanks to the following people for their role in the Thanksgiving basket project: Barbara Badio, Trish Blake, Rosetta Evans, Musa Goll, Deirdre Greelish, Rev. Julie Hanavan, Marybeth Hanavan, Theresa Hoff, Wilmar Jennings, Linda Johnson, Monika Kraemer, Bill McBurrough, Felicia McBurrough, Mark Makuch, Pattie Marshall, Dan Mechnig, Linda Moss, Gloria Perry, Ruby Smith, Anne Tait, Elizabeth Toby, and Bob Wells. Thanks also to the people not named above who helped fill the boxes on Sunday, November 21.

Holiday Season:

Angel Tree

The angel tree custom of 2013-2019 was revived in 2021, the angel tree (a Christmas tree with an angel mounted on the top) was set up in the foyer outside the southeast entrance door to the church. In 2021 we provided gifts for 3 families recommended by RIPN (Rhode Island Parent Information Network) of Warwick and 2 families recommended by Crossroads RI family Center. The angel tree was decorated with cards. Each card (representing one gift) indicated the family number and information about the gift recipient (gender, age, and kind of gift desired). Donors of gifts were asked to pick a card and enter information from the card and their name in a logbook adjacent to the angel tree. Donors were asked to bring the wrapped gift with card attached (in an easily removable manner) to church on Sunday, December 19. The wrapped gifts were collected in the back of the church with separate locations for each family.

Cynthia Kaplan of RIPIN expressed her appreciation in an e-mail message on Jan 6, 2022.

Parishioners were asked to donate money to purchase gift cards for needy people to be distributed by the WBNA (west broadway neighborhood association). Eleven gift cards each costing \$21 (\$20.00 card value plus \$1.00 card cost were purchased with the donated money).

Linda Johnson coordinated the angel tree and WBNA projects and was ably assisted by Gloria Perry who had coordinated the angel tree projects in previous years.

Acknowledgement:

We would like to thank all the people who supported our fundraising and service activities with their time, money, and effort.

Respectfully Submitted,

Linda Johnson
Wilmar Jennings
Chairperson

SERVICE STATISTICS, 2021

122 services were conducted from All Saints in 2021:

Sunday Services	47
Sunday Services with Baptism	1
Sunday Services with Confirmation	1
Wednesday Noon Service	46
Ash Wednesday	1
Palm Sunday	1
Maundy Thursday	1
Good Friday	1
Saturday Service, Easter Vigil	0
Easter Sunday	1
Christmas Eve	1
Christmas Day	1
Weddings	1
Marriage Blessing	0
Wake Keeping	1
Burials	4
Ordination	0
Memorial Services	1
Private/Home Communions	8
Baptisms (not Sunday)	1
Convention Eucharist	

Total Attendance all Sunday services	2,408*
Wednesday Noon Service	230
Total Attendance Weddings	0
Total Attendance Ash Wednesday	23
Total Attendance Palm Sunday	60
Total Attendance Maundy Thursday	29
Total Attendance Good Friday	19
Total Attendance Easter Sunday	92
Total Attendance Christmas Eve	45
Total Attendance Christmas Day	16
Total Attendance Wake Keeping	35
Total Attendance Burials	249
Total Attendance Memorial Services	45
Total Attendance Ordination	0
Total Attendance Private/Home Communions	20
Total attendance all services (Zoom/in person only)	3,119*
Average Sunday attendance	47

Prepared and Respectfully Submitted by,
Julie Hanavan, Priest-in-charge

*Counts include Zoom and in-person only; they do not include Facebook stats.