

ALL SAINTS' MEMORIAL CHURCH

2018 ANNUAL MEETING

JANUARY 27, 2019

AGENDA

- Opening Prayer and Necrology
- Appointment of Clerk
- Approval of January 28, 2018 Minutes
- Report of Senior Warden
- Report of Junior Warden
- Report of Priest-in-Charge (given during church service)
- Finance Report – 2018
- Adoption of 2019 Budget
- Nominations and Election of Vestry
- Recognition
- New Business
- Closing Prayer and Adjournment

ANNUAL MEETING MINUTES, JANUARY 28, 2018

Present: Rev. Maryalice Sullivan, members of the parish and all vestry members.
Rev. Sullivan opened the meeting with a prayer.

The minutes of the January 2017 Annual Meeting were approved/moved/seconded/accepted.
Reading of the minutes for the 2017 Annual Meeting was suspended.

Both the Senior Warden and Junior Warden presented their annual reports during the sermon.
Copies of the reports were part of the 2017 Annual Meeting booklet.

Rebecca Silliman presented the 2017 Finance Report. Copies of the report were part of the 2017 Annual Meeting booklet.

Adoption of the 2018 Budget

Rebecca Silliman presented the proposed 2018 budget and all present approved/moved/seconded/accepted the proposed budget. Copies of the proposed budget were included in the 2017 Annual Meeting booklet.

Nomination and Election of Vestry

The following were nominated for vestry positions:

Junior Warden-D. Mechnig

Vestry at Large: Maryann Darbeh, April Donahower, Anne Tait

Delegates to Convention: Agnes Fox, Wilmar Jennings and Alternate April Donahower.

All present, approved/moved/seconded/accepted the nominations for new vestry members.

Rev. Sullivan closed the meeting with a prayer.

Minutes submitted by Marybeth Hanavan. 1/23/19

2018 Senior Warden's Report
January 27, 2019
Submitted by: Monika P. Kraemer

Over this past year, All Saints' has continued to experience changes, moving forward in new and exciting directions. I have been a member here for about sixteen years, and it's somewhat shocking to think that our parish has been without a permanent rector in 10 years. Fr. Ames was a stabilizing presence upon which to build on. Rev. Sullivan and Deacon Kelliher reinforced in us the power of meaningful connections between ourselves and those just beyond these walls. Although they cannot hear me, I thank the Diocesan leadership for thinking creatively, and sending us Rev. Mitchell and Julie Hanavan. Reverend Hanavan was ordained this past summer, and has now become our priest. This happiness is tempered with the recent passing of Judy Mitchell. Reverend Mitchell, as you all know, was a caring and peace-filled person who embraced her love for the church, literature, history and movies. What you may not know is the depth of joy, comfort, and renewed excitement she felt leading this congregation despite her illness. Our Outreach Committee has grown this past year. The committee, led by Wilmar Jennings and Belinda Johnston, has generated new ideas to help others and be a more visible and effective presence in the community. The congregation stepped up again to fill Thanksgiving baskets, bake Christmas cookies, purchase and wrap Angel Tree gifts, and gather warm clothing for those in need. Part of growth and change is pausing to evaluate what we do, how we do it, possibly letting one ministry go in order to take up one that is more reflective of our values, talents and time. Food insecurity continues to be an overwhelming hardship for many in Providence. I am grateful that All Saints' can accommodate the City Meal Site, which serves an average of 200 guests each week. Thank you to all who step up to reach out. On the subject of stepping up, I am very pleased to see our young people participating more in the service. Several children have been acolytes for many years, and now we have ushers, readers, musicians, and gift bearers. Thank you to our Sunday school teachers, Jill Fox and Linda Vieira, for their work with our youth, fostering an understanding of how bible stories apply to life today. The teachers are looking to engage kids with Outreach projects in the future. Barbara Badio and Harrington Evans were certified this past year to bring communion to the sick and shut-in, joining Agnes Fox and Becky Silliman in this ministry of fellowship. I also want to thank the quiet individuals who listen, minister to, and act to help others within our congregation.

The choir is as beautiful as ever under the direction of Barry Turley, and several new members have joined. We are blessed to worship in a beautiful sanctuary, with an amazing organ, and a chorus of voices in the pews and before the altar, lifting our songs up to God.

I am thankful for our church staff, each member of the Vestry, those who chair committees, and the coffee hour teams. Special thanks to Dan Mechnig and Becky Silliman for their extra efforts to maintain and beautify our parish home. The new fence and landscaping has made our side yard functional as well as be a welcoming face to passersby. Upgrades to the restrooms for water efficiency was completed. All Saints' received a grant of \$50,000 for window repairs and

restoration from the Champlin Foundation. This money was not given to us just because we “needed” it or “deserved” it. The decision was based equally on our ongoing care of the building and the mission of the church, serving the needs of individuals and embracing the larger community. There have been weddings, blessings, concerts, open church for reflection and communion, the knitting group and so much more. We strive for All Saints' to be as open to as many people as possible. These last two years of being Senior Warden have been marked with change and some uncertainty, but I have also felt a calmness come over the church, partnered with new energy and determination. I am grateful that Reverend Hanavan is with us now, already shepherding All Saints' into the coming years. Most sincerely, I thank each one of you for being a member of this church community, laughing, learning, and praying together. Let us continue our walk forward on God's path.

Respectfully submitted,
Monika P. Kraemer, Senior Warden

Jr Wardens report for 2018

Highlights of the year

- 1) Fence project was completed after 3 years in the making
- 2) Pointing of the St Elizabeth's side of the church was completed
- 3) The Garden and beautification project were started
- 4) The hallway leaning to the upper garden was rehabbed, exterior door was repaired
- 5) A booklet for all of our mechanical systems is in process
- 6) The parking lot was completely cleaned and lighting in this area needs to be addressed
- 7) A new flag with stainless steel mechanism was installed
- 8) The Choir room was repainted
- 9) The bathrooms were completely renovated
- 10) Library was painted and Julie is moving in,
- 11) Old snow blower was sold and a new smaller one purchased
- 12) The carpet in Rose hall was steamed cleaned
- 13) Tile and floors are being stripped of old sealer, work in progress
- 14) Many smaller projects were completed, such as door stops installed, touch ups around the Church, weeding etc.

Projects that need to be addressed

- 1) Undercroft rehab
- 2) Brick work on Westminster side entrance
- 3) Signage
- 4) Exterior lighting
- 5) Parking lot, 2 new spaces to be developed
- 6) Refurbishing of the alter rail
- 7) New refrigerator which is in the works

The Church has received a 50,000-dollar grant from the Champlin foundation to repair the small windows over the alter and refurbish the window in the light room.

Respectfully submitted Dan

PRIEST-IN-CHARGE REPORT 2018

Just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. For in the one Spirit we were all baptized into one body--Jews or Greeks, slaves or free--and we were all made to drink of one Spirit... If one member suffers, all suffer together with it; if one member is honored, all rejoice together with it. 1Corinthians 12

We look back on 2018 as another year of transition. Transitions may come unannounced or by choice. Either way, transitions bring change. When we navigate this change we know that individually and as the Body, Christ travels with us.

During the first week of Lent 2018, All Saints' said goodbye to Rev. Mary Alice Sullivan and Rev. Deacon Jim Kelly. The congregation welcomed Rev. Judy Mitchell as Priest-in-charge and me as Deacon. Immediately, Rev. Judy and I recognized this congregation as a loving and vibrant faith-filled people of God willing as St. Paul said, to share in both the joys and the sorrows experienced by members of this Body. We greeted a Christian community willing to do the work of walking forward together as family, recognizing diversity and reconciling difference in the profound love and peace of Christ.

Together we have shared in joyful moments celebrating and blessing four marriages, two births and an ordination. We have rejoiced in friendship and worshipped together, all the while singing and praising God. We cooked and broke bread together at coffee hour and with City Meal Site guests. We gardened together in the spring, bounced and picnicked on a sunny summer day, and continue to clean, paint, and care for our church through the winter days.

In St. Paul's, words we have suffered together too, as we cared for each other in illness. We mourned together and consoled one another in death as we celebrated the lives of Nick Carter and Rev. Judy Mitchell.

In November, I took up a new role as priest-in charge. We are finding our way together as the Body, one and many members, together in the Spirit of the Lord.

As I look back on 2018, my deep thanks goes to our warm-hearted and dedicated vestry and staff for their leadership and numerous accomplishments during this year. They shepherded capital improvement projects through from start to finish, wrote and won grants, managed the day-to-day business of the church, and kept us all going in this year of transitions.

A warm thanks to all who participate in our ministries, sharing your gifts of the Spirit. You feed our hearts and minds and build up this Body. The choir continues to grace us with their gifts of music and song. The Arts Committee blesses us with musical gifts that come from beyond our doors and connects us with youth in our neighborhood. Our dedicated Sunday school teachers bless us with their creativity and love as they nourish our children in faith. Our Outreach ministry touches so many of our neighbors - young and old - by feeding, clothing, and caring for those in need. Our Prayer Shawl ministry warms those who are sick or need prayers and comfort. Our Lay Eucharistic Ministry is growing as we expand pastoral care to those who are unable to join us in our weekly worship. Our liturgies are made all the more meaningful and graced by the loving contribution of an increasing number of readers, acolytes, Eucharistic ministers, and ushers. Our Altar Guild and Coffee Hour teams faithfully serve in their preparation and clean-up for our worship and fellowship.

A final thanks to those who quietly offer their gifts by volunteering in the office, counting weekly offerings, helping with parking, packing and delivering food pantry items to PICA, and decorating our church. Our congregation is truly blessed with all of the gifts of the Spirit poured out in service of All Saints' and the larger community.

May God bless us and continue to teach us how to walk together as the Body of Christ we were made to be.

Faithfully yours in Christ,

Julie

**TREASURER'S
REPORT**

<u>RECEIPTS</u>	<u>Proposed</u>		<u>Proposed</u>
	<u>2018 Budget</u>	<u>2018</u>	<u>2019</u>
		<u>Actual</u>	<u>Budget</u>
<u>Operating Revenue</u>			
1. Open Offering			
Plate	2,200	1,760	1,500
Lent & Easter	2,000	2,760	2,500
Christmas	2,000	1,882	2,000
2. Pledges	90,000	87,957	88,000
3. Trust Income	44,500	48,388	36,000
4. Principal Withdrawals			
Trust	31,000	26,000	26,000
Savings			8,000
5. Miscellaneous	4,721	5474	4,933
6. Rental Income	23,000	21,983	23,000
		-21,983	
<i>Sub-Total Operating Revenue</i>	199,421	174221	191,933
<u>Non-Operating Revenue</u>			

7. Memorials (Capital Funds)	0	1,860	0
8. Other Designated Capital	7,500	6,275	6,000
(includes Pennies from Heaven)			
9. From Savings (donations in prior years)		17,114	8,000
10. From Trust for Capital Projects	0	53,400	0
11. Parish Outreach Income	3,000	5,209	3,000
(includes Rector's Disc Income)			
12. Memorial (Altar Flowers)	2,500	2,400	2,400
13. Additions to Burgess Fund		25,913	
14. Champlin grant		50,000	
<i>Sub-Total Non-Operating Revenue</i>	13000	162171	19,400
<i>Total Income</i>	212421	336392	211,333
Rental Income for Direct Expenses		21,983	
Transfers In (Non-budgeted Item)		55,554	
<u>TOTAL RECEIPTS</u>		413929	

DISBURSEMENTS

	<u>Proposed</u>		<u>Proposed</u>
	<u>2018 Budget</u>	<u>2018</u>	<u>2019</u>
		<u>Actual</u>	<u>Budget</u>
<u>Operating Expenses</u>			
1. Clergy Salary			
Stipend & Housing*	38,822	37,506	35,930
Auto/Expense Allowance	3,000	426	0
Continuing Education Allowance	1,000	0	2500
Medical & Dental	4,750	1,669	684
Pension & Life Insurance	6,988	3283	6467
2. Secretary & Asst. Treasurer *	17,142	14,607	17,295
3. Organist/Choir Director *	28,978	22,813	29,628
4. Sexton	6,560	6028	6,626
5. Payroll Taxes Withheld (non-budgeted item)	0	5549	0
6. FICA Employer Contributions (budget only)	4,030	8051	4,097
7. Workers' Comp (included in insurance)			
8. Choir and Music (includes maintenance and supply)	7,000	6,010	7,000
9. Supply Clergy	1,100	1,285	1,100
10. Insurance Premiums	13,800	14,166	14,500
11. Utilities (Gas, Electricity, Water, Telephone)**	21,500	25,214	26,000
12. Office Administration	6,000	5,966	6,000
13. Church Education	300	163	550
14. Altar Supplies	500	586	500
15. Repair & Maintenance:	9,000	8,561	9,840
16. Diocesan Apportionment	27,751	27,751	22,016

17. Other:			
Parish Activities	1,200	1,883	1,200
Miscellaneous	0	40	0
Direct Expenses Offsetting Rental Income		-21,983	
<i>Subtotal Operating Expenses</i>	199,421	169,574	191,933
<u>Non-operating Expenses</u>			
<u>Capital Expenses</u>			
18. Organ Restoration	5,000	0	5,000
18. Building and Equipment Projects	30,000	78,649	59,000
19. Other Capital Expenses			
20. Capital Income Transferred to Savings			
21. Other Non-operating Expenses			
Outreach Program	3,500	4,226	3,000
Memorial Expenses (Altar Flowers)	2,500	2,441	2,400
<i>Subtotal Non-operating Expenses</i>	41,000	85,316	69,400
Total Expenses	240,421	254,890	261,333

Direct Expenses Offsetting Rental Income 21,983

Transfers Out (Non-budgeted Item) 55,554

TOTAL DISBURSEMENTS 332,427

* Items subject to payroll withholding - Budgeted at gross wages, actual at net paid, taxes withheld on Line 5.

FINANCE COMMITTEE REPORT FOR C.Y. 2018

The Finance Committee of All Saints' is a permanent committee of the Vestry, charged with oversight and management of the financial assets of the church, including endowments, trusts, bank accounts, and any other instrument that names the church as owner or beneficiary.

The bulk of these assets resides in four permanent trusts held by the US Trust division of Bank of America: the Henshaw Trust, the "Regular Account", the Dunn "Choir Account", and the Fielding Fund. All Saints' is the sole beneficiary of these trusts, and is entitled to be paid all investment earnings from them, plus a limited amount of principal annually from the Henshaw Trust. The Finance Committee meets at least annually with the US Trust administrators to review annual performance and discuss ongoing investment strategy and needs.

In recent years, the Vestry has established two special funds for the benefit of the parish: a money market savings account with Citizens Bank that is used for capital expenses (non-budgeted), and the James F. Burgess, Jr. Endowment Fund, which has been created with gifts given to the church in memory of Mr. Burgess.

Late in 2018, All Saints' was awarded a grant from the Champlin Foundation to fund stained-glass window restoration in the church's clerestory and in the Lyte Memorial Room (over the sacristy). We are planning to have this restoration performed during 2019.

The Finance Committee met with US Trust in early February to review the trust funds' performance and investment strategy. The Committee requested to withdraw \$53,400 from the Henshaw Trust to fund capital projects, including repointing the brownstone masonry on the west side of the church, which was approved.

During 2018, the Burgess Endowment had accumulated sufficient donations such that the Committee felt that the funds should be deposited with a professional investment manager for optimal growth and asset protection. After reviewing several proposals, the Committee engaged Thrivent Financial to administer the fund's assets.

Several times during the year, the Committee deliberated financial proposals for compensation relating to the changes in assignment and roles for our clergy, which were recommended to the full Vestry for approval. The Committee also held budget planning meetings later in the year to prepare a recommended budget for presentation at the Annual Parish Meeting.

Treasurer Becky Silliman has provided year-end balances for all of our funds as part of her report.

I am thankful for the contributions of the committee members during the year: Becky Silliman, Dan Mechnig, Monika Kraemer, and Rev. Julie Hanavan.

Faithfully submitted on 18 January 2019: Robert Wells, Finance Committee Chair

NOMINATING COMMITTEE REPORT

The Nominating Committee considered nominations of candidates for election to vestry positions this year. The Committee proposed the following slate of candidates for Vestry positions and as delegates for Diocesan Convention. The Vestry voted to endorse this slate. We therefore move to nominate these candidates for election at the Annual Meeting of All Saints' Memorial Church on Sunday, January 27, 2019.

1. Parish Officers

Office	Incumbent	Eligible for Re-election?	Nominee
Senior Warden	Monika Kraemer	Yes	Monika Kraemer
Junior Warden	Dan Mechnig	Yes	Dan Mechnig
Parish Clerk	Anne Tait	Yes	Anne Tait
Treasurer	Rebecca Silliman	Yes	Rebecca Silliman
Finance Chair	Robert Wells	Yes	Robert Wells

1. Vestry-at-large

Term	Incumbent	Eligible for Re-election?	Nominee
2016-2019	William McBorough	No	Agnes Fox
2016-2019	Charles Smith*	Yes	Charles Smith
2017-2020	Sharde Cole*	No	Felicia McBorough

*Appointed to replace Anne Tait who replaced Marybeth Hanavan as Parish Clerk in June, 2018. Anne had replaced Jamesta Cooper in 2017. Jamesetta's term ended in 2019.

**Sharde Cole resigned in winter, 2018.

1. Delegates to Diocesan Convention

Position	Incumbent	Eligible for Re-election?	Nominee
Delegate A	Wilmar Jennings	Yes	Wilmar Jennings
Delegate B	Agnes Fox	Yes	Agnes Fox
Alternate	April Donahower	Yes	April Donahower

Vestry-at-Large Terms:

Term Ends January 2020: Musa Goll

Felicia McBorrow

Term Ends January 2021: Marianne Darbeh

April Donahower

Term Ends January 2022: Agnes Fox

Chip Smith

Respectfully Submitted,

William McBorrow

Monika Kraemer

Nominating Committee 2019

ALTAR GUILD REPORT

THANK YOU to all the dedicated Altar Guild members for all their help this past year: Trish Blake, Cecilia and Paul Connors, Patricia Fahnbulleh, Felicia McBorrow, Dan Mechnig, Gloria Perry and Patricia Solo.

Because the altar guild financials are incorporated into the church's operating budget, there are no financials to report.

We would also like to remind everyone that Flower Memorials really do add beauty to our altar. So **DO** get your Memorials in (forms are in Rose Hall), there are **PLENTY** of Sundays open.

Please consider joining our Altar Guild. A very rewarding mission. You never know what GOD is calling you to do.

Respectfully submitted,

The Altar Guild

ARTS COMMITTEE REPORT

The Arts Committee had a very busy and successful year, beginning with our hosting of the Central High School “Hands Against Gun Violence” opening reception on Sunday, June 6. Students involved in the project spoke at our service and with parishioners, Central teachers, and parents at the reception. In July, the New Urban Arts summer drawing class spent a morning in the church, practicing capturing three dimensions and the grandeur of our space. August is camp time, so we once again hosted Community MusicWorks’ preparations with students and parents before the children and staffers headed up to New Hampshire for a week of music and camp fun. In September we were delighted to have LYRA, our Russian a Capella friends, back with us for a stunning concert (the audience was about double in size in comparison to 2017) and reception. They also joined us for our Sunday service. Last but not least, the Rhode Island College Choral Program presented our now annual James F. Burgess, Jr. Memorial Concert in October. The students love to sing at all Saints’ and their performance reflected this love. My heartfelt thanks to the Committee, the Parish, and all of the leaders of these visiting groups for making all of these events work so well.

--Becky Silliman, Chair--

MUSIC DIRECTOR’S REPORT

The choir has had a very productive year.

We sang for Rev. Julie’s ordination in June and we got to sing an anthem by Sergei Rachmaninov (in Russian!) with the Russian vocal group LYRA in September. When Rev. Judy Mitchell was in Hallworth House, we threw together a performance of “This is the Record of John” by Judy’s favorite composer, Orlando Gibbons, and moved the whole choir, and a piano (!), into her room to get the job done. Finally, it was our privilege to provide the rather daunting music list that Judy had specified for her funeral on Saturday, December 15, 2018.

I must say that I feel very blessed to share the talent and hard work of the members of the All Saints’ Memorial Church choir. My conducting professor at New England Conservatory, Lorna Cook-DeVaron, once observed that a choral conductor is absolutely helpless without singers. “You can wave your arms all you want, but without the choir, there is no music.” Very true. God bless you all!

Respectfully submitted,

Barry Turley, Organist and Choir Director

OUTREACH COMMITTEE REPORT

We began 2018 with sandwiches and fruit for Crossroads Rhode Island during February. The total amount of reimbursed expense was \$653.01. To cover the cost of sandwiches and fruit, the following fundraisers were held: Bake sale on February 4; general food sale on February 11; general food sale on March 4; brunch with an emphasis on St. Patrick’s Day on March 11; food

sale with an emphasis on St. Joseph's Day on March 18. The total amount raised was \$813.98 (less than the \$974.41 raised in 2017 Lenten food sales). To help raise money needed for Thanksgiving baskets, we did a one-dollar fundraiser described as follows: solicitors asked prospective donors to give \$1.00 to help All Saints' Memorial Church feed the hungry; as a way of thanking the donor, the donor was given a packet of tissues similar to Kleenex. The one-dollar fundraiser raised \$352.00.

A brainstorming session focusing on outreach was held on May 3, 2018. The people attending the session were in favor of continuing our current projects and increasing our role in the community. Specific suggestions included the following: increase our participation in activities sponsored by the West Broadway Neighborhood Association, support needy families – especially children and single mothers, provide non-food items for the homeless, start our own food pantry, strengthen our relationship with the residents of St. Elizabeth Place and in general provide a beacon for and a haven of refuge.

We began the Fall program with \$765.51 in the Outreach Fund. In 2017, Thanksgiving baskets cost \$889.95. We assumed that the cost would be even higher in 2018. We held a Fall brunch on September 30, 2018. Instead of charging a fixed price, we allowed diners to pay whatever they wanted to pay. Diners were told "Donations are welcomed and will be used to support Thanksgiving baskets." We raised \$519.61. We also received a \$250 Action Team Grant from Thrivent Financial. Our prediction that Thanksgiving basket expenses would be higher in 2018 than 2017 was wrong. The total expense of Thanksgiving baskets was \$550.40. We ended 2018 with a surplus of \$1,100.26 in the Outreach Fund. The price of turkeys was lower in 2018 and most of the people buying food for the Thanksgiving baskets did not ask to be reimbursed.

Thanksgiving baskets: A basket is actually a container with canned, dried, fresh and refrigerated items appropriate for a Thanksgiving dinner and a gift card allowing the family to purchase a frozen turkey (or other preferred food) at a Price Rite Market. The weight of the turkey and the amount of food matched the size of the family (2 to 10 persons). Thanksgiving baskets were given to 32 families composed of 8 families recommended by All Saints' Memorial Church, 10 families recommended by La Iglesia Luterana and 14 families from the extramural community. Thanksgiving basket recipients were asked to pick up baskets on Monday November 19 (baskets for La Iglesia Luterana families were made available on Sunday November 18). The filling of the baskets on Sunday November 18 was supported by a Thrivent Financial Action Team grant of \$250.00.

The Angel Tree: The congregation was asked to give Christmas gifts to the children and caregivers of six needy families. A Christmas tree decorated with cards was set up in Rose Hall. Each tag indicated the number assigned to the family and information about the gift recipient (sex, age and kind of gift desired). Donors were asked to pick a card and bring the wrapped gifts to church on Sunday December 16. The gifts were picked up by on Monday December 17. Donors of gifts paid for the gifts (except for a kit for a doll house costing \$102, which was paid for by the Outreach Fund).

Socks for Crossroads Rhode Island: The congregation donated 235 pairs of new socks socks for residents of Crossroads Rhode Island (up from 158 pairs of socks donated in 2017). The deadline for turning in socks was December 23.

Christmas cookies for the City Meal Site: The congregation was asked to bake or buy cookies without nuts to be given to the City Meal Site, which provides free meals in Rose Hall on Tuesdays. The cookies were distributed in bags containing 6 cookies. Donors turned in the cookies on Sunday December 16 and the cookies were distributed at the City Meal Site on Tuesday December 18. At least 180 bags of cookies were distributed.

Weekly collection of non-perishable food: The congregation donated food to be distributed to three organizations serving the needy: PICA Food Pantry at Gloria Dei Lutheran Church, Crossroads Rhode Island Family Center and St. Peter's and St. Andrew's Episcopal Church Food Pantry. The monetary value of the food is believed to be approximately \$2,000.00 per year.

Birthday celebrations for residents of St. Elizabeth Place: Four celebrations were held 2018 (January, April, July and November).

Warm used clothing for the needy: The congregation was asked to contribute new or used warm clothing for PICA. The deadline for turning in the clothing was November 11.

Additional relationships to the community: All Saints' has a business membership in the West Broadway Neighborhood Association (the annual membership fee is \$125). A member of All Saints' represents the church on the board of directors of PICA.

We would like to thank all the people who attended Outreach Committee meetings and who supported our fundraising and service activities with their time, money and effort.

Respectfully submitted,
Wilmar Jennings, Chairperson

SUNDAY SCHOOL REPORT, OLDER CHILDREN

There have been five children in attendance on a regular basis this year for the older youth group. I have gone back to leaning on the Lessons Plans that Work <http://episcopaldigitalnetwork.com/lessons/> which align with the weekly Gospel and seem to work better for our smaller group. The relocation to the sitting area room seems to be a hit for this year. It's a more relaxed living room type environment which seems to lend itself to a comfortable discussion space.

Since Reverend Julie has initiated regularly scheduled monthly Youth Sundays, the kids have enjoyed participating in these services by doing the readings, greeting, and serving as acolytes and ushers.

A few of the children participated in the Halloween Village event at the Episcopal Conference Center on Saturday, October 27, 2018. This youth group has also assisted with some outreach

program this year assisting with counting white socks collected, sorting monthly food collections and sorting gently used clothing collected. The youth group also worked closely with Miss Jill's class to create that beautiful Nativity Scene that was displayed in church over the Christmas Season.

Respectively submitted,

Linda Vieira

SUNDAY SCHOOL REPORT, YOUNGER CHILDREN

In the younger class we have 4 regular children in attendance. There are 2 or 3 more that are sporadic. We read the Gospel from our children's Bible. Sometimes we act it out, draw pictures or just talk about the story.

This year we got together with the older children and constructed a nativity scene that was in church for the Christmas Season.

Respectfully Submitted

Jillian C. Fox

SERVICE STATISTICS - 2018

103 services were conducted from All Saints' in 2018:

Sunday Services, Holy Eucharist	51
Sunday Services, Holy Eucharist, with Baptism	0
Sunday Services, Holy Eucharist, with Confirmation	0
Ash Wednesday	1
Palm Sunday	1
Maundy Thursday	1
Good Friday	1
Saturday Service, Easter Vigil	0
Easter Sunday	1
Christmas Eve	1
Christmas Day	1
Weddings	3
Marriage blessing	1
Burials	2

Ordination	1
Memorial services	2
Private/Home Communion	39

Attendance:

Total Attendance all Sunday services	2,464
Total Attendance Weddings	243
Total Attendance Ash Wednesday	16
Total Attendance Palm Sunday	75
Total Attendance Maundy Thursday	40
Total Attendance Good Friday	15
Total Attendance Easter Sunday	93
Total Attendance Christmas Eve	68
Total Attendance Christmas Day	5
Total Attendance Burials	425
Total Attendance Memorial Services	110
Total Attendance Ordination	95
Total Attendance Private/Home Communion	102
Total attendance all services	3,751
Average Sunday attendance	48

Prepared and Respectfully Submitted by,

Kathy Mechnig

Parish Administrator