

ALL SAINTS MEMORIAL CHURCH

2017 ANNUAL MEETING

JANUARY 28, 2018

AGENDA

- Opening Prayer and Necrology
- Appointment of Clerk
- Approval of January 29, 2017 Minutes
- Report of Senior Warden (given during church service)
- Report of Junior Warden (given during church service)
- Report of Deacon
- Report of Priest-in-Charge (given during church service)
- Finance Report – 2017
- Adoption of 2018 Budget
- Nominations and Election of Vestry
- Recognitions
- New Business
- Closing Prayer and Adjournment

ANNUAL MEETING MINUTES, JANUARY 29, 2017

Present: Fr. David Ames, Vestry members and approximately 35 parishioners excluding children

Fr. Ames opened the meeting with a prayer.

Motion to appoint Marybeth Hanavan as the clerk was moved/seconded and accepted.

The minutes of the January 31, 2016 were approved-moved/seconded/accepted.

Reading of the minutes was suspended.

Senior Warden Report-submitted by James F. Burgess, Jr.

Summary of Report

The senior warden has served four terms and is stepping away to lead the discernment team as they take the next steps in replacing David Ames.

A detailed Outreach Committee report was submitted and summarized as follows: The committee lead the congregation in many activities to support the community at large from providing socks for Crossroads, Christmas cookies for the City Meal Site, angel tree gifts for several families, sandwich making for Crossroads during Sundays in February.

Wilmar Jennings was recognized for his leadership and many hours of his time as well as his involvement with Thrivent Action Team.

The City Meal site continued to serve weekly meals for the hungry every Tuesday using All Saints kitchen and dining space. David Ames, Bob Wells and Jim Burgess served on the board and Bob Wells helped serve every week.

The Iglesia Luterana Congregation continued to worship at All Saints on Sunday afternoons and the hope it our congregation and theirs can develop interactions especially as we transition toward David Ames retirement.

The Church school led by Jill Fox, Linda Vieira and Kelly Pacheco continues to thrive with enthusiastic children bringing joy and energy to our congregation. A new teacher is needed since Kelly is taking on a new job and will not be able to teach.

Recognition of the All Saints Staff, their passion and commitment –Organist and Choir Director Barry Turley, Parish administrator Kathy Mechnig managing the day to day activities of the office, Bob Mechnig the Sexton keeping the church open for outside group as well as keeping undercroft clean and maintained, and Jim Kelliher our new Deacon and David Ames our Priest in Charge.

Dan Mechnig moved to accept the Senior Warden's report and William McBorrough seconded it and the congregation approved.

Junior Warden Report-submitted by Harrington Evans

Evans expressed his desire to step down. but agreed to stay on as Junior Warden to help maintain continuity as we transition toward a new rector.

Summary of Report

A detailed report was submitted and summarized as follows:

Most of the Fire Marshall's inspection recommendations were completed and there are still a few outstanding items:

1. Stove hood and kitchen fire suppression systems have not been inspected
2. Upgrade of electrical system in progress but not completed.

Boiler inspection by Travelers Risk Control was performed and recommendations/non-compliances were noted and corrected.

- 1 Defective barometric Pressure Damper was replaced
2. Leaky natural gas valves replaced.
3. Boiler room decluttered to maintain Code clearance around boiler.

Connection of security lights outside church building as well as lights in the parking lot is in progress with electrician's assistance.

Two items needing immediate attention to prevent escalation of problems;

1. Leaky heating pipe joints, and valve in boiler room/ rear storage area need to be repaired.
2. Emergency Exit/Entrance door near Choir Room needs repair to prevent flooding into Rose Hall.

Dan Mechnig moved to accept the Junior Warden's report and Gloria Perry seconded it and the congregation approved.

Deacon's report was submitted by James Kelliher

Summary of Report

Deacon Jim has been touched by the warm welcome he and his family received when he joined us in August. He arrived and immediately hit the ground running to prepare nine congregants for their confirmation which occurred on Jan. 15th. He is looking forward to working closely with all the committees' of the parish to focus

on our work to look beyond our doors out to the community as we strive to serve as Christians.

Jim Burgess moved to accept, Dan Mechnig seconded and the congregation voted to approved the Deacon's report.

Report of Priest in Charge- The Rev. Dr. David Ames

Summary of Report

Father Ames opened with a reading from the 3rd chapter of the Letter to the Ephesians

“I pray that, according to the richness of God's glory, he may grant that you may be strengthened in your inner being with power through his Spirit, and that Christ might dwell in your hearts through faith, as you are being rooted and grounded in love”

1. Worship and Pastoral Care –Father Ames acknowledged the choir director, Barry Turley, our deacon James Kelliher, our acolytes, Trish Blake and the altar guild she managed, and Agnes Fox for her service as Eucharistic Visitor. The church celebrated 23 baptisms, 25 confirmations 4 weddings and 44 funerals during Father Ames' 7-year tenure.
2. Outreach –Wilmar Jennings led this team which included many volunteers who responded to a variety of outreach activities including a socks drive, Angel gift tree, sandwiches for the Meal Site, Thanksgiving baskets for needy families, Christmas cookies for Crossroads. The clergy's discretionary fund was supported by the congregation and provided food gift cards for needy families and individuals. Donations of time and treasure supported the serving of 9000 meals for the Tuesday night City Meals Site, PICA and the Church Beyond the Walls.
3. Education- Our three Church School teachers, Jill Fox, Linda Vieira and Kelly Pacheco as well as our 2nd Sunday program Linda Johnson were acknowledged for the dedication and commitment to our education programs.
4. Building and Maintenance- Our ever present maintenance of a complex building of great size was accomplished through the dedication and hard work of our sexton Bob Mechnig, our Junior Warden Harrington Evans our artistic director, Dan Meching and Gloria Perry who organized the kitchen and Rose Hall.
5. Leadership-The vestry and its' officers worked diligently to uphold the fiscal integrity of All Saints and to oversee the clergy succession plan. All the

vestry members have agreed to continue to serve to help with maintaining continuity during this period of transition. (Becky Silliman, Monika Kraemer, Dan Mechnig, Anne Tait, Bill McBorrow, Bob Wells, Wilmar Jennings, Marybeth Hanavan, Jamesetta Cooper.)

6. The Diocese-As a parish church in the Diocese of Rhode Island we are blessed with the support of our Bishop Nicholas Knisely as well as the many resources available to us throughout the year. We sent Agnes Fox and Wilmar Jennings to the Diocesan Convention and David Ames was elected to the Standing Committee of the Diocese.

The Center for Reconciliation sponsors events that inform, inspire and engage people in the work of racial reconciliation. David Ames is one of the founders and serves on the board. He will continue to serve the Diocese and Center upon his retirement.

7. Appreciation: Father Ames celebrated the 50th anniversary of his ordination and is so grateful to the parishioners at All Saints whom he has had the privilege of serving for the last seven years. “I give thanks for the life and witness of our All Saints’ Church for your participation and support during the past seven years”
David Ames 1/29/17.

Bob Well’s motioned to accept, Eric seconded the motion and the congregation approved the Priest-in-Charge’s report.

2016 Finance Chair Report-Dan Mechnig

As of Dec 31, 2016 –summary of balances:

Checking account	14,868
Money Market	27851
Rectors discretionary account	5635
B of Amer. /US Trust	1,345,811

Becky Silliman motioned to accept, Dan seconded the motion and the congregation approved the Finance Chair’s report.

Treasurers’ Report submitted by Rebecca Silliman.

A detailed financial report itemizing proposed verses actual 2016 budget and proposed 2017 budget summarized as follows:

Power point presentation and excel spreadsheets are available for review.

Highlights:

1. “Square” electronic payment option for payments such as May breakfast tickets set up.
2. Smile Amazon program available on web site.
- 3 .Financial Policies codified –on website
4. Expanded use of Church Trak for online giving, tracking of pledge payments, parish directory
5. Banking converted to all electronic
6. Budget surplus of 12,840 –expenses less than projected due to better expense control and lower utility bills, miscellaneous income greater than expected, and less pledges paid in full. Pledges 101000 and only 87700 received.
7. 2016 Capital Improvements

Lancet windows, organ restoration, equipment and other church improvements totaling 27,587were funded by a Champlin Grant of 12,908 as well as 14,679 of donations (pennies from heaven, memorials)

Adoption of 2017 budget

Proposed 2017 Budget-Rebecca Silliman

2017 operating income

Parish Giving	104200
Trust / Savings	91122
Rental Income	23000
Total	218322

2017 Operating Expenses

Worship and Education	75622
Music	35691
Building/Grounds	49231
Parish Life	25979
Outreach	31799
Total	218322

Proposed 2017 Capital Projects

Income	
Contributions	7500
Expenses	
Organ	5000
other building	1651
dishwasher	849
	7500

Jim Burgess moved to accept Treasurer’s Report and Proposed 2017 budget, Dan Mechnig seconded it and parishioners voted to approve.

Nominations and Election of Vestry

Slate of Nominees for 2017 –Jim Kelliher motioned to accept slate, A Fox seconded it and all present voted Yay.

Vestry Officers

Senior Warden	Monika Kraemer
Junior Warden	Harrington Evans

Clerk	Marybeth Hanavan
Treasurer	Rebecca Silliman
Finance Chair	Dan Mechnig

Vestry Members

Terms ending 2018	Bob Wells Wilmar Jennings
Terms ending 2019	Jamesetta Cooper Bill McBorough
Terms ending 2019	Musa Goll Shardé Kohl
Convention Delegates	Agnes Fox Wilmar Jennings

Recognition:

Kelly Pacheco and Linda Vieira were recognized for dedication to Church School and incredible success of May Breakfast.

We owe Becky Silliman great debt of gratitude for service as treasurer. She does it with grace and dedication and we should applaud her.

New Business:

Jim Burgess proposed “All Saints’ Memorial Church appeal to the Diocese of Compensation and Benefits Committee to be considered as Church Type II for anticipated 2017 clergy hire based on ASA. Proposal accepted by membership vote.

Agnes Fox motioned for overall spending limit for vestry of 350,000 which was seconded by D. Mechnig and approved by membership vote.

Closing prayer and adjournment

David Ames closed with a prayer and Ann Tait motioned to adjourn meeting and Dan Mechnig seconded it and membership voted to approve.

Respectfully Submitted,

Marybeth Hanavan, Clerk

SENIOR WARDEN’S REPORT

Submitted by: Monika P. Kraemer

One year ago, Father Ames asked me to take on the mantle of Senior Warden. I was somewhat surprised, but Father David felt I could provide leadership, being a member of All Saints' for 15 years. Father Ames moved on to his 'retirement' at the Center for Reconciliation, and we welcomed Reverend Maryalice Sullivan as our Bridge Priest. Reverend Maryalice has emphasized our common and spiritual connections to each other through prayer and camaraderie, as well as physical gestures such as knitted prayer shawls. Our tasks in life, when done with prayerful intent, lead us to new and unexpected relationships and paths not previously considered. Thank you Maryalice (and her husband John Sullivan) for being with us this past year.

Our Outreach Committee continued its good works. Again, the congregation came together to bake cookies for City Meal Site guests, fill 31 Thanksgiving baskets, bring in socks for Crossroads, and ensure that four families could celebrate Christmas with extra presents from the Angel Tree. I take special pride in the

group that makes sandwiches for Crossroads, that are supplied each Sunday during February. This fun-filled activity involves kids and adults assembling 250 sandwiches in what I lovingly call controlled chaos. I have also seen firsthand the impact of the City Meal Site (CMS). Numerous volunteers make this Tuesday evening meal happen, whether prepping, cooking, serving, or cleaning up. The work of CMS has enticed some of our young people to become more involved. I think All Saints' is blessed to have the facility to accommodate this ministry. We also continue to share our sanctuary with La Iglesia Luterana, who worship here Sunday afternoons. We strive for more congregational interactions, even with the hurdle of language.

On the subject of language, I want to acknowledge Brad Marshall for his signing of the service. Not only does signing allow the hearing-impaired to follow and participate in the service, it actually helps everyone to 'hear' the spoken word in a new and different way.

Thank you to our Sunday school teachers, Jill Fox and Linda Vieira, for their work with our young people. They help to instill understanding through creativity and encourage our children to use their energy to be more engaged. I hope to see more youth activities within and beyond the walls of the church.

Thank you to Barry Turley, our organist. He continued to elevate our services with music drawn on traditions that are reflective of this congregation, including more use of the LEVAS songbook. The choir continues to grow, and their hard work accentuated the beauty within these walls. I am thankful for our church staff, every member of the Vestry, and all those who chair individual committees. The coffee hour teams have stood out this past year. Our time together downstairs is more lively, and the variety of foods and treats is always appreciated. I want to recognize Harrington Evans and Becky Silliman for their extra efforts to bring the Liberian Chorus and the Russian Lyra Ensemble into our church.

Thank you to Reverend Jim Kelliher for his fellowship as our Deacon. We have been blessed to hear Jim remind us that the LGBT community and those living with AIDS need our loving care and support, as does any member of our society who is living on the edge, made to feel separate, or is alone in any way.

Part of our spiritual journey is caring for our environment and using its resources

rightly. A Capital Needs and Energy Use Assessment was conducted by the consultant Tom Nutt-Powell, identifying projects that All Saints' can undertake to reduce our carbon footprint. Dan Mechnig and Harrington Evans have spent the last year (or more) upgrading light bulbs and addressing electrical issues; the process of replacing the outdated and energy wasteful boiler has begun.

I took over this position from James Burgess, who passed away this past year. Thankfully he had time to relay his knowledge and experience. I have learned that Leadership is listening, learning, and doing the best by each member of this congregation. Thank you all for relaying your concerns, ideas, and wisdom this past year. Let us continue to walk forward together on God's path.

Respectfully submitted,

Monika P. Kraemer

Senior Warden

JUNIOR WARDEN'S REPORT

After the closing of the Cathedral Parish of St. John, and after serving as the last Junior Warden of that Parish for two years, I was excited to be elected as the Junior Warden of the Parish of All Saints Memorial Church when I transferred my membership here.

At St. John, the office of the Junior Warden was dedicated to maintaining the integrity of the infrastructure of the Buildings and Grounds of the Parish, and the safety of the Parishioners.

That was exactly what I had intended to pursue here at All Saints Memorial. Although I was not entirely successful in meeting these goals, there a few things that we were able to accomplish with the assistance of our Sextons.

Here are a few of our accomplishments:

The installation and identifying the locations of Fire Extinguishers in the Sanctuary, Nave, Sacristy, Rose Hall, the Boiler Room and other function rooms of the Church.

Installation of Carbon Monoxide (CO) detectors and Smoke alarms in the Parish Office and Church School areas.

Reducing the storage of clutter in our Electric and Boiler Rooms.

Preventing smoking on our property in compliance with the rules and regulations of the Rhode Island Department of Public Health.

Partial completion of the upgrading of the Electrical system in accordance with the Electrical codes and the recommendation of the Rhode Island Fire Marshall.

Again with the assistance of our Sextons, replacing most of our electric bulbs with energy saving LED bulbs, per the recommendation of our electric utility supplier (National Grid).

Unfortunately, none of the planned safety programs have been implemented for the Parish, as I had hope they would. We are currently in the process of preparing a comprehensive Fire emergency evacuation procedure for the Parish.

After the *Active Shooter Response Training* by the Rhode Island State Police in February (hosted by the Diocese at St James Church), we will develop a procedure based on that training.

I would like to express my thanks to Dan and Bobby Mechnig, Dirk Hennessey, Bill McBorrough and Kathy Mechnig for their assistance.

Respectfully submitted and in His Name,

Harrington H. Evans, II
Junior Warden

REPORT OF THE PRIEST-IN CHARGE

Annual Report / All Saints' Memorial, January 28, 2018

Let us pray:

Direct us, O Lord, in all our doings with your most gracious favor, and further us with your continual help; that in all our works begun, continued, and ended in you, we may glorify your holy Name, and finally, by your mercy, obtain everlasting life; through Jesus Christ our Lord. Amen. (BCP)

We are in the season of Epiphany, a season of discovery and change. It is during this season that we meet Jesus as he begins his ministry, first at his baptism, then the calling of the apostles. We walk with him as he begins his teaching in the synagogue and are with him as he heals the sick. We live through the scriptures with Jesus as his life goes from quiet and private to exposed and public; changes, many changes.

All Saints' Memorial is also on a journey that will eventually lead to many changes. You are a parish marked with change. Not because you have chosen it, but rather because change has come to you. The neighborhood has changed and now is a place where we can often see the poor and the homeless on the streets and around the church. We have opened our doors to the City Meal Site, which feeds 120 to 200 people each Tuesday evening. They come hungry and leave with full stomachs and a smile on their face. The City Meal Site is dedicated to feeding the hungry and to be part of the solution to eradicating the problems of poverty. The space they rent from us makes their mission possible and blesses our church. However, for us this is not an easy ministry. It requires changes in the way we see and understand our church structure. When our ancestors built this building they did not dream that one day the neighborhood would be so changed and yet it has. God's calling, God's request of us can often be difficult. Our own baptisms call us to listen and to be open to what is before us and, again, that usually is not easy and it comes with a price, letting go of what was to what is.

Last spring we hosted a concert for Classical High School. I remember the disappointment of Ernie Hirsch, who attended Classical High School many years ago. The concert was not what he expected, it was all so different, so much had changed and the things that have held Ernie all his life, discipline, learning, pride of dress and so much more were absent. Things have changed and this is a different time and Classical High School like the church has to rethink what is important and

what makes sense for today and what is possible at this current point in time. It is a journey, not a beginning or an end, rather a journey of listening and figuring out what is right and good for today and what is possible.

Our church is a beautiful structure in a neighborhood that indeed needs beauty, wonder, love and mercy and the hope of God. During my time with you I have to come to know so many of you and for that I am so thankful. This congregation is blessed with many gifts and skills; gifts and skills that will take us into the future and help us answer the call of God to be a community of hope and love. This is a time of discernment and prayer as we open our hearts and minds to follow where God is calling.

Let us pray

O God, whose Son Jesus is the good shepherd of your people: Grant that when we hear his voice we may know him who calls us each by name, and follow where he leads; who, with you and the Holy Spirit, lives and reigns, one God, for ever and ever. Amen. (BCP)

Maryalice

REPORT OF THE DEACON

My dear brothers and sisters,

This past year has been challenging for many of us, myself included. I struggled to find my way, having entered this long-established parish. There was so much more that I wanted to accomplish, but God had other plans.

We've certainly been through a lot together, Baptisms, Weddings, and yes Funerals. All held a place in my heart. For me personally, I saw my husband, and daughter confirmed, my mother-in-law called home, as well as several dear friends, this all occurred within the past year. Certainly, it has been a challenging year for all of us.

As I've said repeatedly, a church is not about the sacred space, that is the building, its about the congregation, that assembles there. "For where two or three are gathered in my name, I am there among them." (Matthew 18:20) This Gospel passage, speaks to each of us, as we gather collectively. I would like you to reflect upon this passage, as this parish moves forward, as you discern your future. I've also, repeatedly,

evoked the words of Ellen DeGeneres: “be kind to one another.” Putting personal differences aside, for the good of the body, and the ensuring the dignity of every human being, is what can and will allow this parish to flourish.

Using the words displayed in front of our closed Cathedral of St. John: “God is not done with us yet.”, God’s not done with All Saints’ Memorial Church as well. Our future will hold many more challenges as well, and how we embrace each challenge, each change, is the defining quality that will ensure forward movement. As the church evolves and matures, so must we.

Change is inevitable, and, for many, can be daunting, but if we embrace change, we can overcome our fear of it. Each day of our life, we are faced with change. Merely driving within this state dictates challenges and change, with our construction and new road patterns, but we accept this. Purchasing a new cell phone, with new technology, produces anxiety, when ‘we can’t do what we used to do, the way we used to do it.’ With each of these examples, the result, for the most part, is for the greater good, better roads and better technology.

A dear friend would remind me often during challenging periods of my life, ‘nothing changes, if nothing changes.’ Remembering the past, can look very appealing, while reflecting upon it, but even our past challenged us to get to our future, today.

Onward, the journey continues....

Faithfully,

The Rev. James W. Kelliher

2017 TREASURER'S REPORT

RECEIPTS	Proposed 2017 Budget	2017 Actual	Proposed 2018 Budget
Operating Revenue			
1. Open Offering			
Plate	2,200	3,879	2,200
Lent & Easter	2,000	2,000	2,000
Christmas	2,500	2,192	2,000
2. Pledges	90,000	89,110	90,000
3. Trust Income	43,000	41,232	44,500
4. Principal Withdrawals			
Trust	31,000	16,000	31,000
Savings	17,122	<hr/>	
5. Miscellaneous	2,000	4,863	4,721
6. Rental Income	23,000	23,683	23,000
		-23,683	
<i>Sub-Total Operating Revenue</i>	212,822	159,276	199,421
<u>Non-Operating Revenue</u>			
7. Memorials (Capital Funds)	0	56,501	0

8. Other Designated Capital	7,500	27,601	6,000
<i>(includes Pennies from Heaven)</i>			
9. From Savings (Capital Campaign, Champlin)			
10. From Trust for Capital Projects	0	0	0
11. Parish Outreach Income	3,000	4,527	3,500
<i>(includes Rector's Disc Income)</i>			
12. Memorial (Altar Flowers)	2,500	2,590	2,500
 <i>Sub-Total Non-Operating Revenue</i>	 13000	 91219	 41,000
 <i>Total Income</i>	 225,822	 250,495	 240,421
 Rental Income for Direct Expenses		 23,683	
 Transfers In (Non-budgeted Item)		 5,464	
 <u>TOTAL RECEIPTS</u>		 279,642	

<u>DISBURSEMENTS</u>	<u>Proposed</u>		<u>Proposed</u>
	<u>2017 Budget</u>	<u>2017 Actual</u>	<u>2018 Budget</u>
<u>Operating Expenses</u>			
1. Clergy Salary			
Stipend & Housing*	54,030	33,274	38,822

Auto/Expense Allowance	300	2400	3000
Continuing Education Allowance	750	345	1000
Medical & Dental	8,364	2,006	4,750
Pension & Life Insurance	7,928	0	6988
2. Secretary & Asst. Treasurer *	16,806	13,980	17,142
3. Organist/Choir Director *	28,691	20,000	28,978
4. Sexton	6,431	5693	6,560
5. Payroll Taxes Withheld (non-budgeted item)	0	7732	0
6. FICA Employer Contributions (budget only)	3,973	7525	4,030
7. Workers' Comp (included in insurance)			
8. Choir and Music (includes maintenance and supply)	7,000	9,424	7,000
9. Supply Clergy	1,100	181	1,100
10. Insurance Premiums	12,800	13,282	13,800
11. Utilities (Gas, Electricity, Water, Telephone)**	21,000	19,926	21,500
12. Office Administration	4,000	4,568	6,000
13. Church Education	150	327	300
14. Altar Supplies	500	451	500
15. Repair & Maintenance:	9,000	6,499	9,000
16. Diocesan Apportionment	28,799	28,799	27,751
17. Other:			
Parish Activities	1,200	1,085	1,200
Miscellaneous	0	0	0
Direct Expenses Offsetting Rental Income		-23,683	
<i>Subtotal Operating Expenses</i>	212,822	153,814	199,421

<u>Non-operating Expenses</u>			
<u>Capital Expenses</u>			
18. Organ Restoration	5,000	1,000	5,000
18. Building and Equipment Projects	2,500	18,988	30,000
19. Other Capital Expenses			
20. Capital Income Transferred to Savings			
21. Other Non-operating Expenses			
Outreach Program	3,000	3,534	3,500
Memorial Expenses (Altar Flowers)	2,500	1,732	2,500
<i>Subtotal Non-operating Expenses</i>	13,000	25,254	41,000
Total Expenses	225,822	179,068	240,421
Direct Expenses Offsetting Rental Income		23,683	
Transfers Out (Non-budgeted Item)		5,464	
<u>TOTAL DISBURSEMENTS</u>		208,215	

* Items subject to payroll withholding - Budgeted at gross wages, actual at net paid, taxes withheld on Line 5.

** Utilities 2017 breakdown: Gas \$9440, Electricity \$5471, Water & Sewer \$3799, Telephone \$1,213

NOMINATING COMMITTEE 2018

The Nominating Committee was convened and considered nomination of candidates for election to parish positions for the coming year. The Committee proposed the following slate of candidates to be nominated for positions on Vestry and as delegates for Diocesan Convention. At its last meeting on January 14, 2018, the Vestry voted to endorse this slate. We therefore move to nominate these candidates for election at the Annual

Meeting of All Saints' Memorial Church on Sunday, January 28, 2018.

<i>Office</i>	<i>Incumbent</i>	<i>Eligible for Re-election?</i>	<i>Nominee</i>
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1. PARISH OFFICERS

Senior Warden	Monika Kraemer	Yes	Monika Kraemer
Junior Warden	Harrington Evans	Declined	Daniel Mechnig
Parish Clerk	Marybeth Hanavan	Yes	Marybeth Hanavan
Treasurer	Rebecca Silliman	Yes	Rebecca Silliman
Finance Comm. Chair	Daniel Mechnig	Yes	Robert Wells

2. VESTRY AT LARGE

2018 - 2021 A	Wilmar Jennings	No	Maryann Darbeh
2018 - 2021 B	Robert Wells	Yes	April Donahower
2016 - 2019 B	Anne Tait	See Note	Anne Tait

NOTE: Anne Tait was selected during 2017 to replace Jamesetta Cooper by vote of Vestry. Election for 2018 must be endorsed by vote of Parish Meeting. Term expires in 2019.

3. DELEGATES TO DIOCESAN CONVENTION

Delegate A	Agnes Fox	Yes	Agnes Fox
Delegate B	Wilmar Jennings	Yes	Wilmar Jennings
Alternate	James Burgess	No	April Donahower

Nominating Committee 2018

Charlotte Burgess

Harrington Evans

Wilmar Jennings

Marsha Mott

Alice Smith

Robert Wells

ALTAR GUILD REPORT

THANK YOU to all the dedicated Altar Guild members for all their help this past year. Especially to Gloria Perry and Dan Mechnig, and all who pitched in to help when I was under the weather. Well wishes from everyone were greatly appreciated, but hopefully 2018 will be a better year.

I would like to welcome back Cecilia Bernardo, and welcome Cecilia husband Paul Connors as a new Team on Altar Guild. Welcome aboard.

I will try to continue to have more regular meeting with everyone. I would also like to recruit a few more teams to make this ministry easier and less frequent.

Our Fundraising Pasta Dinner was a big success in honor and memory of a Beloved Former All Saints' Member, Laura Silva. Barbara Lawton is also adding money to the fund as well. She will be having the Chasuble and stole in memory of Bob, and Barbara Miguel.

The order has been placed with Cokesbury for our new Green Altar Linens The green that has been chosen is in the color family of Kelly green with the pattern on the fabric being a cross in a circle. The center design on the Frontal is the symbol IHS and either end a symbol with is AS(overlap) design, represents All Saints, was found on stained glass windows. It should take a 3-4 weeks, we will have in plenty of time for the next time we use green which is May 21st. I would like to thank everyone that helped with the Pasta dinner. Special thanks go out to Gloria, Jim, Charlotte for all their help and ideas were the best. Becky for keeping the Pasta money in order and now taking over paying Cokesbury. Especially Belinda at Cokesbury for all her patience hand help on this project. She was more help than I can explain.

There are no financials to report. The altar financials were turned over to the treasurer's report.

I would also like to remind everyone that Flower Memorials really do add beauty to our altar. So **DO** get your Memorials in (forms are in Rose Hall), there are **PLENTY** of Sundays open.

In closing, again please give second thoughts about joining our Altar Guild. A very rewarding mission. You never know what GOD is calling you to do.

Respectfully submitted,

Trish Blake
Altar Guild Directress

I will leave a picture of the tree fabric and the design we are using on the bulletin board next week.

ARTS COMMITTEE REPORT

All Saints' hosted six arts-related events this year: the Classical High School Spring Music Concert, Community MusicWorks' summer camp planning, LYRA (the Russian a Capella group), the University of Liberia Alumni Chorus, the Rhode Island College (RIC) Choral Program's Autumn Concert, and Barry Turley's Organ Recital. The latter two events were in memory of Jim Burgess, with donations to the new James F. Burgess, Jr. Endowment Fund exceeding \$1000. We look forward to hosting both LYRA and RIC again in the fall. In addition, we continue to have conversations within the Committee and with our neighborhood partners about ways in which we might grow our arts programming. These will continue in 2018, potentially leading to grant proposals and other sources of funding. - Becky Silliman -

MUSIC REPORT

The best of all news is that the choir is growing. (We actually have 5 basses at some recent services!) All of our wonderful singers deserve a heartfelt "thank you" for their loyalty and all of their hard work.

Thanks are also due to John Totter, who graciously agreed to come out of retirement to cover for me during my hospitalization and recovery from heart problems this past spring.

Lastly, I must acknowledge the passing of one of the mighty pillars of the music at All Saints'. Jim Burgess sang as the only tenor for years and later became a mainstay in the bass section. We miss him greatly.

Respectfully submitted,

Barry Turley, Organist and Choir Director

OUTREACH COMMITTEE REPORT

The following list describes fundraising and service activities sponsored by the Outreach Committee in 2017. Our two major community service activities were sandwiches and fruit for Crossroads Rhode Island and Thanksgiving baskets.

Sandwiches and fruit for Crossroads Rhode Island: On each Sunday in February, 250 ham and cheese sandwiches made by the congregation and cases of fruit were delivered to Crossroads Rhode Island. The total amount of reimbursed expenses was \$705.42. To cover the cost of sandwich making and fruit the following fundraisers were held (listed with event proceeds):

- Bake Sale on March 5 (\$184.00)
- St. Patrick's Day Food Sale on March 12 (\$168.00)
- St. Joseph's Food Sale on March 12 (\$208.00)
- Food Sale featuring salads, fruits and appetizers on March 26 (\$159.41)
- Brunch on April 2 (\$255.00)

The total amount raised was \$974.41, after costs. Incurred (\$72.36) were deducted. The net amount raised was \$902.05.

Thanksgiving baskets: A basket is actually a box containing canned, dried, fresh and refrigerated items appropriate for a Thanksgiving dinner and a gift card allowing the family to purchase a frozen turkey (or other preferred food) at Price Rite Market. The weight of turkey and amount of food in the box matched the size of the family (2 to 9 persons per family). Thanksgiving baskets were given to 31 families composed of 10 families recommended by All Saints' Memorial Church, 10 families recommended by La Iglesia Luterana and 11 families from the extramural community who had called the church office to request a Thanksgiving

basket. Thanksgiving baskets were given to two additional families from the community recommended by parishioner Patricia Blake after Price Rite Market gift cards had been purchased; these families were given frozen turkeys. Thanksgiving basket recipients were asked to pick up baskets (including gift cards) on Monday November 20 (baskets for La Iglesia Luterana families were made available on Sunday November 19). The Thanksgiving baskets were filled by parishioners after the church service on Sunday November 19. The filling of the baskets was supported by a Thrivent Financial Action Team grant of \$250.00; however, little of the \$250.00 was spent on Thanksgiving baskets. Most of the grant (\$235.81) was spent on food for distribution to food pantries in December. The total amount of outreach expenses for Thanksgiving baskets was \$889.95 and included \$585.00 for Price Rite gift cards, \$275.17 spent by individual church members and \$29.78 to Staples for packaging materials. To help raise the money needed to allow the Outreach fund to cover the cost of Thanksgiving baskets, the following fundraisers were held (listed with the amount raised): Liberian Bake Sale on June 18 and associated contributions (\$600.00); Heritage Brunch on September 10 (\$370.00); Fall Food Sale on October 1 (\$177.67).

The following projects were supported by contributors who donated things purchased with money which was not reimbursed by the church.

The Angel Tree: The congregation was asked to give Christmas gifts to children and caregivers in four needy families recommended by Diana Burdett, Executive Director of PICA. A Christmas tree decorated with tags was set up in Rose Hall. Each tag contained the number assigned to the family and information about the person receiving the gift (sex, age, and kind of gift desired). Donors were asked to bring the gifts to church December 17. The gifts were picked up by Diana Burdett and her assistant on Monday December 18.

Socks for Crossroads Rhode Island: The congregation was asked to donate pairs of new white socks for residents of Crossroads Rhode Island. The deadline for contribution was December 24. A total of 158 pairs of socks (down from 288 pairs in 2016) were contributed. The socks were taken to Crossroads Rhode Island on January 7, 2018.

Christmas cookies for the City Meal Site: The congregation was asked to make or purchase cookies without nuts to be given to the City Meal Site, which provides free meals in Rose Hall on Tuesdays. The cookies were distributed in bags containing 6 cookies. The cookies were collected from donors on December 17 and distributed to the City Meal Site on December 19. At least 208 bags of cookies were donated and distributed.

Weekly collection of non-perishable food: The congregation donated food to be distributed monthly to three organizations serving the needy – PICA Downtown Food Pantry, Crossroads Rhode Island Family Center and St. Peter's and St. Andrew's Episcopal Church Food Pantry. Each month a different kind of food was requested but all kinds of non-perishable foods were accepted. The monetary value of the food is believed to be approximately \$2,000.00 per year.

Birthday celebrations for residents of St. Elizabeth Place: One celebration was held in March of 2017. The Resident Services Coordinator, our point of contact, went on pregnancy leave. Birthday celebration will resume in 2018.

Warm used clothing for the needy: The congregation was asked to contribute warm clothing for the drive ended on November 19. The used clothing was taken to PICA by Harrington Evans.

Additional relationships between All Saints' Memorial Church and the community: All Saints' has a business membership in the West Broadway Neighborhood Association (an annual fee of \$100 is drawn from the Outreach Fund). A member of All Saints' represents the church on the board of directors of PICA. All Saints' supports the Church Beyond the Walls by helping to provide the beverage served at the meal following the worship service.

Members of the Outreach Committee in 2017 include Barbara Badio, Trish Blake, the late Jim Burgess, Harrington Evans, Rosetta Evans, Marywood Gray, Dirk Hennessey, Wilmar Jennings, Linda Johnson, Bill McBorrough, Felicia McBorrough, Gloria Perry, Alice Smith, Anne Tait, and Elizabeth Toby. We would also like to thank the following people who assisted with outreach activities: Rev. Dr. David A. Ames, Charlotte Burgess, Marybeth Hanavan, the Rev. James Kelliher, Monika Kraemer, Barbara Lawton, Dan Mechnig, Kathy Mechnig, Marsha Mott, Becky Silliman, the Rev. Maryalice Sullivan, Bob Wells and all the people not explicitly mentioned who supported our activities.

Respectfully submitted,
Wilmar Jennings, Chairperson

SUNDAY SCHOOL REPORT, YOUNGER CHILDREN

On a usual Sunday we can have approximately 4 children in Sunday School.

Sometimes it can be more.

We read the Gospel from our Children's Bible and sometimes act it out.

Then we have a project to do.

The younger children continue to learn and support one another.

Respectfully Submitted,

Jillian Fox

SUNDAY SCHOOL REPORT, OLDER CHILDREN

Attendance seems to be down this year, even more so than in the past. This year acolyte responsibilities have been reduced, but this doesn't seem to have resulted in increased attendance. In an effort to create a change of in the learning experience, we ordered a new curriculum entitled "Living the Good News" This curriculum provides lessons with worksheets and activity ideas.

We tried to change the kids over to the room next to Miss Jill's room hoping that a more relaxed setting would enhance the experience. This did not seem to work out so we are back to our old location which seems to work better.

The age ranges in my class go from 9 to approximately 15+. At least 1/2 of these students have already been confirmed. We had initially hoped to split into three classes this year allowing for closer age groups in each class. Unfortunately, that didn't work out this year, but I would like to recommend it as a consideration again for the next year.

Respectfully submitted,

Linda Vieira

SERVICE STATISTICS - 2017

84 services were conducted from All Saints' in 2017:

Sunday Services, Holy Eucharist	49
Sunday Services, Holy Eucharist, with Baptism	2
Sunday Services, Holy Eucharist, with Confirmation	1
Ash Wednesday	1

Palm Sunday	1
Maundy Thursday	1
Good Friday	1
Saturday Service, Easter Vigil	1
Easter Sunday	1
Christmas Eve	1
Christmas Day	1
Weddings	3
Burials	7
Private/Home Communions	14

Attendance:

Total Attendance Sunday services	2,674
Total Attendance Sunday with Baptism	137
Total Attendance Sunday with Confirmation	115
Total Attendance Weddings	390
Total Attendance Ash Wednesday	28
Total Attendance Palm Sunday	68
Total Attendance Maundy Thursday	24
Total Attendance Good Friday	12
Total Attendance Easter Vigil	28
Total Attendance Easter Sunday	97
Total Attendance Christmas Eve	88
Total Attendance Christmas Day	11
Total Attendance Burials	891

Total Attendance Private/Home Communion	40
Total attendance all services	4,488
Average Sunday attendance	51

Prepared and Respectfully Submitted by,

Kathy Mechnig

Parish Administrator